

## Annex no 1

### Readiness assessment questionnaire for potential participants

This survey is part of the **NEVI-EVY NEETcraft Initiative: Innovations for Empowering Youth with Disabilities** project, funded by the European Social Fund under the Social Innovation+ Initiative, checking whether the candidate meets the eligibility criteria for participation and is ready to cooperate with job crafter .

The aim of this project is to **increase the employment opportunities and job satisfaction of young people with disabilities who are not in employment, education, or training (NEET)**. Through this project, the job crafting model will be developed and tested, involving personalised support from trained job crafters. These job crafters help young people with disabilities identify and shape their career paths, build confidence, and adapt to the workplace in a way that fits their strengths, needs, and aspiration.

#### Consent

I consent to the processing of my personal data, including sensitive data, by the data controller – **[insert name]** – for the purposes of participating in the NEVI-EVY NEETcraft Initiative: Innovations for Empowering Youth with Disabilities project.

I understand that the data collected in this survey will help the project team to: better understand the situation and needs of young people with disabilities, improve the support and activities offered in the project, prepare reports and research. I am also aware that the data may be included in project publications, reports, or dissemination materials in aggregated or anonymised form, without any personal information that could identify me.

I consent to the sharing of my personal data with **[insert names of relevant partners]** and institutions responsible for grants, evaluation, research, or audits, acting on behalf of the data controller or the project's funders.

I declare that I have been informed of my right to access, correct, or withdraw my personal data at any time in accordance with applicable data protection regulations.

I understand that if I am selected to participate in the “NEVI-EVY NEETcraft Initiative: Innovations for Empowering Youth with Disabilities” project, implemented by [insert name], I will be asked to sign a project participation agreement.

## Questionnaire

For multiple-choice test questions, mark your answer with an X .

### Personal data

First name:

Last name:

Date and place of birth:

Gender: ☐ Male ☐ Female

Migrant, person of foreign origin, or minority group: ☐ YES ☐ NO

Do you provide care for a dependent person? (A dependent person is someone who requires constant care due to age, health condition, or disability – for example, a child under 7, an elderly person, or a person with a disability – with whom the participant has a family or legal relationship). ☐ YES ☐ NO

### Contact data

#### Place of residence

Street:

House number:

Apartment number:

Postal code:

City/town name:

Type of locality:

☐ Village

☐ Town up to 20,000 inhabitants

- ☐ Town from 20,000 to 50,000 inhabitants
- ☐ Town from 50,000 to 100,000 inhabitants
- ☐ City over 100,000 inhabitants

### **Contact details**

Phone number:

Email address:

### **Disability certificate**

Do you hold a certificate of disability or another official document confirming a recognized disability? ☐ YES ☐ NO

If you answered “No”, could you tell us why?

- ☐ I don't think I need it
- ☐ I didn't know I could apply for one
- ☐ I don't know how to get it
- ☐ I applied but didn't receive it
- ☐ Other (please specify): .....

### **Information about the disability certificate**

Issuing authority:

Cause of disability (type, degree, etc.):

Document validity date:

### **Employment status**

What is your current employment status? (you may check more than one option):

- ☐ economically inactive
- ☐ unemployed
- ☐ other – please specify:

Are you currently available for work?

- ☐ YES ☐ NO ☐ other – please specify: .....

If you answered “No”, could you tell us why?

- ☐ I'm in education or training
- ☐ I have health-related reasons

- ☐ I have caring responsibilities
- ☐ I'm not ready or looking for work at the moment
- ☐ Other (please specify): .....

Have you been actively seeking work in the last four weeks?

- ☐ YES ☐ NO ☐ other – please specify: .....

If you answered “No”, could you tell us why?

- ☐ I'm focusing on education or training
- ☐ I've been unwell or unable to work
- ☐ I'm not sure how to look for a job
- ☐ I've been discouraged or not motivated
- ☐ Other (please specify): .....

## Education

What is your level of education?<sup>1</sup>

- ☐ Primary
- ☐ Lower secondary (gymnasium)
- ☐ Basic vocational
- ☐ Secondary
- ☐ Secondary vocational
- ☐ Post-secondary non-tertiary education
- ☐ Short-cycle tertiary education
- ☐ Bachelor's degree
- ☐ Master's degree
- ☐ Postgraduate/PhD
- ☐ Other – please specify:

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<sup>1</sup> Please note that the list provided here reflects the Polish educational system. The levels can be mapped onto the ISCED 2011 classification. When adapting the questionnaire, please make sure to change it to match the educational system in your country. For example, 'Secondary' and 'Secondary vocational' both correspond to ISCED level 3 in Poland.

## Questionnaire assessing the readiness of young person with disabilities to cooperate with the job crafter

Answer the questions below by choosing one option.

### Part I: Motivation and willingness to change

1. Do you want to work in the future?
  - ☐ Yes, very much
  - ☐ Maybe, I'm still thinking about it
  - ☐ No, I'm not interested at all
2. Is being more independent important to you?
  - ☐ Yes
  - ☐ I don't know
  - ☐ No
3. Do you feel ready to try something new professionally?
  - ☐ Yes
  - ☐ Yes, but with support
  - ☐ No
4. Have you ever thought about what kind of job you would like to do?
  - ☐ Yes, I have an idea
  - ☐ A bit, but I'm not sure
  - ☐ No, I've never thought about it

If you answered "Yes" or "A bit", what kind of support would you like to help you explore or achieve this job? (You can choose more than one option)

- ☐ Help finding information about this job
  - ☐ Courses or training to prepare for it
  - ☐ Help with the job interview preparation
  - ☐ Help with CV preparation
  - ☐ Talking to someone who helps me to assess my competences for this job
  - ☐ Support in developing skills or strategies to keep this job over time
  - ☐ Something else: .....
5. Are you motivated to change your current job situation?
    - ☐ Yes

- ☐ No
- ☐ I don't know

## Part II: Social and cooperative skills

6. In your daily life, can you usually ask someone for help if you don't know something?
  - ☐ Yes
  - ☐ Sometimes
  - ☐ No
7. Can you talk to a stranger if needed (e.g., in an office or shop)?
  - ☐ Yes
  - ☐ With support
  - ☐ No
8. How do you feel when someone helps you with something new?
  - ☐ Good, it helps me
  - ☐ Mixed – sometimes good, sometimes bad
  - ☐ Bad, I prefer to do everything on my own

## Part III: Organization and commitment

9. Could you start a job, internship, or training soon (if an opportunity arises)?
  - ☐ Yes
  - ☐ No
  - ☐ I don't know
10. Are there any current obstacles that could make it difficult for you to participate in the project (e.g., rehabilitation, caregiving responsibilities, no Internet access)?
  - ☐ Yes
  - ☐ No
  - ☐ I don't know
11. Can you attend meetings at an agreed time?
  - ☐ Yes, always

☐ Sometimes I have difficulty

☐ No, never

If you answered “Sometimes” or “No”, could you tell us why?

☐ Health problems

☐ To protect my well-being or mental health

☐ I have other responsibilities (e.g. caregiving, appointments)

☐ Transport or access issues

☐ Other (please specify): .....

12. Are you ready to spend some time weekly to meet with a job crafter?

☐ Yes

☐ Maybe, but I’m not sure

☐ No

13. Would you like to learn more about yourself (e.g., what you’re good at, what you enjoy doing)?

☐ Yes

☐ I don’t know

☐ No

#### Part IV: Support and environment

14. Do you have someone close (family, caregiver) who supports your activities?

☐ Yes

☐ I don’t know

☐ No

#### Interpretation of results

Scoring of responses:

Positive response = 2 points

Neutral response = 1 point

Negative response = 0 points

Readiness scale (max. 30 points):

**22–28 points: high readiness**

The person is ready to work with a job crafter and pursue professional integration.

**12–21 points: moderate readiness**

Collaboration is worth trying, but more support may be needed.

**0–11 points: low readiness**

It's advisable to focus on preparation for the professional integration process – activities aimed at developing motivation, independence, social skills are recommended

**Total score:**

Comments/Additional information:

**Attachments to the questionnaire**

Disability certificate/other document confirming disability

CV or written professional biography

**Date:****Signature:**

Legal guardian's signature (if applicable):